



**Career Opportunity**

Cultural Support Worker

Family Well-Being

**(Full-time Permanent)**

**Closing:**

June 27, 2025

**Anticipated Start Date:**

Immediate

**Salary Range:**

\$55,000 - \$65,000 Annually

(Based on Qualifications and Experience)

**General Description:**

Under the Sipekne'katik Director of Family Well Being Program the role of the Youth Cultural Support Worker is to apply cultural-based programs and mentorship for children and youth within the community. Assist in the creation of land-based teachings, cultural group activities, accessing Elders and knowledge keepers for children and youth.

**Responsibilities:**

- Work with Sipekne'katik Elders, Knowledge Keepers, and Traditional Healers to provide supports as needed.
- Provide children and youth with cultural activities.
- Offer cultural supports information, and guidance.
- Design and implement children and youth cultural programs.
- Create community interest and awareness in cultural components of the family well-being program which incorporate traditional and existing healthy relationships.
- Combination of knowledge in traditional and conventional teaching models that assists in is community based.
- Create a mentoring program so that youth can learn to be cultural mentors.
- Assist in facilitating workshops for children, youth, and community programs by using a holistic approach and encouragement in sharing circles and programs.
- Evaluate workshops and programs making sure that they meet the needs of children and youth.
- Create, maintain, and strengthen relationships with community members and resources.
- Provide one-on-one cultural support on a referral-based need.
- Maybe required to work after hours and some weekends for programs/events.



**Qualifications and Experience/Skills:**

- Child and youth diploma/degree, or two years relevant work experience and training in child and youth service will be considered.
- Experience in facilitation skills and group presentations.
- Knowledge and practice in cultural activities, traditional values, and Mi'kmaw ways on knowing and being.
- Must demonstrate knowledge of Medicine wheel, smudging, seven sacred teachings and experience in creating safe spaces to facilitate sharing circles.
- Able to work independently and as part of a team.
- Strong interpersonal, communicational, and conflict resolution skill.
- Criminal, Vulnerable and Child Abuse Record check required.
- Must be in good standing with child welfare for at least five years.
- Experience working in a First Nations Community is preferred.
- Must have a valid driver's license & reliable vehicle with automobile insurance.

**Benefits:**

This position comes with a variety of benefits including Sick, Personal and Vacation Leave, Health, Dental, Disability and Life Insurance, an Employee & Family Assistance Program and employer matched Pension Plan.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.*

***Only those applicants who qualify for an interview will be contacted.***