



**Career Opportunity**  
Yearly Seasonal Groundskeeper (x3)  
**(Full-time Permanent)**

**Closing:**  
June 13, 2025

**Anticipated Start Date:**  
Immediate

**Salary Range:**  
**\$17.75/per hour**

**General Description:**

Under the direction of the O&M Manager, the groundskeeper is responsible for the upkeep and maintenance of outdoor areas during the peak season (spring through fall). The role involves a variety of landscape maintenance tasks and requires a strong work ethic and attention to detail. Must be comfortable working outdoors in varying weather conditions.

**Responsibilities:**

- Perform lawn maintenance to public grounds including, but not limited to, band office, health center, ball field, cultural trail, harbour, grass along the sidewalks, cemetery, church, daycare, swimming pool, gas station, water treatment plant, wastewater lagoon and plant, all lift stations and fire hydrants, septic field next to the band's commercial property, and band apartment building.
- Provide weeding and debris removal of public garden areas, band office, health center and cultural trail.
- Provide preventative maintenance & repairs to all grounds keeping equipment to ensure it is in good working order (lawn tractor, lawn mowers, whipper snippers);
- Advise supervisor of repairs and supplies needed to perform job;
- Follow OH&S protocols such as reporting hazards and incident reports; and,
- Other related general maintenance work as assigned by the supervisor.

**Qualifications and Experience/Skills:**

- Physically able to lift, or move, up to 50 pounds and do repetitive/strenuous work outdoors in various weather conditions.
- Having experience using lawn equipment is considered an asset.



- Friendly and professional attitude with excellent communication skills.
- Dependable, punctual, and able to work independently or as part of a team.
- Must be reliable and able to work flexible hours, including evenings, weekends, and holidays.
- Experience working in a First Nations Community is preferred.
- A criminal records check is required.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.*

***Only those applicants who qualify for an interview will be contacted.***